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<th>Position</th>
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<tr>
<td>Marine Superintendent</td>
<td>Marine Operations</td>
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<tr>
<td>Location</td>
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<td>Fleet Manager</td>
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**Core Responsibilities**

Ensure the Company Safety, Quality and Environmental policies and procedures are understood and implemented onboard all company vessels. Lead and manage vessel crews to achieve safe and efficient vessel operations.

- Ensure vessel compliance to OSG Safety, Quality and Environmental (SQE) Policy
- Ensure safe and efficient cargo transfer operations on all assigned vessels
- Ensure regulatory compliance through scheduling of inspections and equipment service where designated
- Propose and monitor deck and electronic vessel operating budgets
- Approve vessel stores and spares requisitions
- Evaluate skills of shipboard personnel and make promotional recommendations
- Participate in incident response, investigation and corrective action in conjunction with the DPA
- Participate in vessel safety audits and SIRE vettings inspections with internal and external auditors
- Clearly communicate to all shipboard personnel that their safety and the protection of the environment are the company’s primary concern and that the prevention of injuries and illness onboard our vessels should be fundamental to all operational decisions.
- Act as the primary communication contact for the vessel Masters and help the Master in the safe and cost efficient operation of their assigned vessel
- Share best practices between all company vessels and continually review the Management System (MS) and make recommendations on changes based on vessel observations, audits and vetting results
- Advise the Technical Superintendent of required repairs and provide detail of shipyard repairs/modifications required on assigned vessels
- Review vessel safety minutes and training records and advise supervisor of any required corrective actions
- Assist with the responses to vessel vetting inspections and follow-up with required corrective actions
- Participate in chartering/customer inquiries to ensure accuracy of contracts and to achieve customer satisfaction
- Remain abreast of and ensure compliance with applicable flag state and class standards, international, federal and state regulations
- Attend vessels regularly to monitor maintenance, equipment functionality and observe training/development of crews
- Have working knowledge of Maintenance and Safety, Quality and Environmental (SQE) modules in NS5, monitor and ensure that requisitions, service requests, and all elements of the QSE module are properly created and completed and be responsible for proposing corrective actions and verifying closure of incidents and nonconformities onboard vessels
- In conjunction with SQE department, ensure that ISO/ISM internal audits and safety audits are conducted at specified times onboard our vessels and participate, where required, in ISO/ISM audits, security audits and Emergency response exercises
- Monitor vessel Environmental programs for effectiveness in accordance with our ISO 14001 certification
- Create and update vessel operating manuals where required.
- Represent OSG in a professional manner to provide efficient and economic service to all customers

**NOTE:**
OSG encourages the promotion of qualified employees from within the company for vacant jobs whenever possible. Internal job postings are posted on and off-shore in hopes of providing all OSG employees opportunities for advancement and development.

Applicants are required to notify their current supervisor when applying for an internal position. Those interested candidates must complete an internal application form. A resume may be included if desired.
## Qualifications

- Bachelor’s degree in marine field, Maritime Academy graduate preferred, or five years equivalent experience required
- United State Coast Guard license of Chief Mate or higher required, Master preferred
- Knowledge of ABS / NS5 or similar software helpful
- Knowledge and understanding of American Bureau of Shipping, United States Coast Guard and international regulations and protocols relating to company vessels required
- Strong computer skills and working knowledge of Microsoft Office products required, experience with Lotus Notes preferred
- Written and verbal communications at all organizational levels in a clear and concise manner
- Strong ability to manage multiple tasks requiring solid planning, control, review and cost projection/variance analysis skills
- Highly developed prioritization and organizational skills and attention to detail
- Ability to drive long distances (up to 5 hours) and/or travel by air to various US ports possibly requiring overnight stays
- Ability to board vessels in port (requires using a gangway with a grade of 30-60 degrees)
- Ability to climb ladders and navigate over uneven surfaces during vessel visits
- Ability to board vessels at anchor (climb a Jacob’s ladder from a water taxi)
- Possess good sensory perception (sight, smell, hearing, touch)
- Ability to enter and inspect confined spaces
- Willingness to remain accessible for communication and consultation on an around the clock basis and work unusual hours, including nights and weekends as required

## Posting Contact (Applications and/or Questions)

www.osgcareers.com