Pacific Shipyards International, LLC, is looking for highly skilled talent to join our team. If you have the drive to work hard, be productive, problem solve, and be a part of a highly rewarding career, then PSI is the employer you’re looking for.

The following positions are administrative and/or management, non-union positions:

**DOCKMASTER/MARINE ENGINEER**

This position is responsible for coordinating and overseeing docking activities and ensuring the safe and efficient docking, undocking of vessels, in addition to coordinating vessel movements at the facility. The individual must execute the maintenance work done on all dry docks, which includes trades such as: mechanical, electrical, and coatings; create, read, and interpret dry dock plans. Knowledge of these trades can also be acquired through hands-on experience. The candidate must be able to create, read, and interpret dry dock plans; in addition to developing and executing pumping plans. Must direct the upkeep and maintenance of floating dry docks as well as log and record vessels docked. The candidate must also ensure that dry docks are operating in compliance with environmental rules and regulations. Must have marine industry background and completion of dock master courses. Needs strong organizational skills and prioritize the work coming in. Must also have strong attention to detail and precise calculations of work performed on dry docks. Must be meticulous at keeping records. Proficient in MS Office software. Must obtain Rapid Gate ID and pass NCIC background check. Valid driver’s license. Must be able to provide US citizenship document(s). Must have flexible work schedule.

**ASSISTANT COATINGS SUPERINTENDENT**

This position oversees all aspects of the sandblast/painting operations of the department, as assigned by the Blast/Paint Superintendent and Production Manager. Must possess knowledge and experience and/or training of industrial, ship repair, and marine related work as it pertains to coatings, sandblasting, and hydro blasting. Minimum of 5 yrs supervisory experience and at least 10 yrs industry experience preferred. Industrial, Government, and Navy vessel experience is highly desirable. SSPC/NACE certifications are highly desirable. Must obtain Rapid Gate ID and pass NCIC background check. Valid driver’s license. Must be able to provide US citizenship document(s). Must have flexible work schedule.

**SENIOR PROJECT MANAGER**

This position is responsible for aspects of a project or projects assigned to him/her including, but not limited to project specifications, materials, manpower, safety, budget, and liaison to the customer(s). Coordinate, progress check, and schedule small and large scare projects. Conduct cost, schedule, and performance reviews of projects. Coordinate changes to overhaul specifications to ensure timely implementation and completion. Minimum of 10 yrs industry experience. Engineering Degree. At least 2 years of ship repair or marine industry experience is preferred. Proficient in MS Office software. Must obtain Rapid Gate ID and pass NCIC background check. Valid driver’s license. Must be able to provide US citizenship document(s). Must have flexible work schedule.

**INDUSTRIAL AND MARINE TECHNICAL SALES/ESTIMATOR**

This position is responsible for developing existing customer relationships and sales, while generating new business within the marine industry. Deliver company sales targets, manage existing business relationships and generate new leads, while managing other sales colleagues working within the marine industry. Manage entire sales process from lead generating to closing, submitting accurate monthly forecasting to senior management. Be cognizant of current rules, regulations and standard practices of regulatory bodies, classification societies and the marine industry. Minimum of 2-5 yrs industry experience preferred. Industrial, Government, and Navy vessel experience is highly desirable. Proficient in MS Office software. Must obtain Rapid Gate ID and pass NCIC background check. Valid driver’s license. Must be able to provide US citizenship document(s). Must have flexible work schedule.
The following positions are represented by The International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers, and Helpers, AFL-CIO and its Local Lodge 627:

**SHIP REPAIR WORKER: BLASTER-PAINTER**

Marine or Industrial C7 sandblasters, C12/C14 painters, and C13 UHP blasters are preferred. Sandblasters must have experience with the use of a variety of blast media. Painters must have experience in conventional, airless, and plural component applications. 2-5+ yrs in similar position in the marine repair/construction industry. Must obtain Rapid Gate ID and pass NCIC background check. Valid driver’s license. Must be able to provide US citizenship document(s). Must have flexible work schedule.

**SHIP REPAIR WORKER: WELDER**

Performs SMAW, GMAW, and other welding techniques in all positions of various metals and alloys. Must also be familiar with ABS & NAVSEA standards. 2-5+ yrs of welding, fitting, and fabricating experience within the maritime or industrial industries. Blueprint reading is preferred. Must obtain Rapid Gate ID and pass NCIC background check. Valid driver’s license. Must be able to provide US citizenship document(s). Must have flexible work schedule.

**SHIP REPAIR WORKER: MECHANIC/MACHINIST**

Inspects, maintains, and repairs marine vessels of all sizes. Works on vessels’ hulls, engines, transmissions, navigational equipment, and sometimes electrical propulsion. Must possess knowledge of general mechanics of marine vessels in addition to knowledge of general machines to repair marine vessels and/or marine components, parts, etc. Must be able to think critically and be resourceful. 2-5+ yrs in similar position in the marine repair/construction industry. Must be good with a wide spectrum of tools. Must obtain Rapid Gate ID and pass NCIC background check. Valid driver’s license. Must be able to provide US citizenship document(s). Must have flexible work schedule.

**SHIPYARD LABORER (OJT program through State of Hawaii)**

This position prepares, assists, and cleans various work areas that may include hazardous material. Works in all types of weather and temperatures. Knowledge of various shipyard processes, such as welding, cutting, fitting & fabricating, painting, mechanics, and metal compositions and uses. 1-2 yrs marine/shipyard experience preferred. Must obtain Rapid Gate ID and pass NCIC background check. Valid driver’s license. Must be able to provide US citizenship document(s). Must have flexible work schedule.

Please apply online at our website: [www.pacificshipyards.com](http://www.pacificshipyards.com)

All positions are at-will – All positions require pre-employment medical tests

PSI is an Equal Employment Opportunity Employer

The employer participates with E-Verify

EOE/M/F/D/V