Job Posting Title
Davis-Besse Reactor Operator Trainee

Start Date
07/29/2015

Reference Code
50664780-E

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FirstEnergy at a Glance
FirstEnergy (NYSE: FE) is a diversified energy company dedicated to safety, reliability and operational excellence. Headquartered in Akron, Ohio, FirstEnergy comprises one of the nation's largest investor-owned electric systems based on serving six million customers in the Midwest and Mid-Atlantic regions. Our diverse generating fleet features non-emitting nuclear, scrubbed baseload coal, natural gas, and pumped storage hydro and other renewables.

About the Opportunity
This is an open position with FirstEnergy Nuclear Operating Company (FENOC), a subsidiary of FirstEnergy Corp. [DBN]

This position reports to the Operations Section at the Davis-Besse Nuclear Power Station.

Responsibilities include:

Under general directive supervision, assists employees of higher classification. Under general directive supervision, operates, performs maintenance, monitoring, and tagging of selected plant equipment. Under general directive supervision, trains employees as assigned.

1. Performing highly skilled, extremely accurate, complicated operation, maintenance, monitoring, and tagging of selected safety and non safety related equipment in the power plant as described in the Davis Besse Reactor Operator qualification card
and other related qualification cards derived from the Job Task Analysis.

2. Performing work requiring moderate physical exertion with some heavy muscular effort.

3. Performing analysis, utilizing considerable independent judgement, of the operation of equipment in the power plant. Performing corrective actions for normal and abnormal conditions of equipment within the limits of established practices and standards.

4. Performing assigned duties of the fire brigade as described in the Job Task Analysis.

5. Performing housekeeping duties as assigned.

6. Performing work of extreme importance in which there is considerable opportunity for making errors of very serious consequence resulting in substantial losses to the company and a decline in the health and safety of the public.

7. Being responsible for own personal performance as a source of serious hazard to other employees. Demonstrates ability to lead other employees engaged in work of a hazardous nature.

8. Performing work involving hazardous chemicals, potential voltages in excess of 13,800 volts, and exposure to health hazards including ionizing radiation requiring special protective equipment. Working on or about high pressure and high heat equipment in which dangerous breaks or explosions are a possibility.

9. Being responsible for company property such as tools, equipment, and appliances.

10. Working with confidential, proprietary, or safeguarded information.

11. Performing work involving frequent contacts with outside organizations on matters, where personal conduct and appearance reflect on the company.

12. Making day-to-day contacts with other departments, requiring the obtaining or giving of detailed information or services.

13. Performing work independently, reporting to supervision regularly.

14. Performing work involving occasional supervision of a small group.

15. Directing and training employees as assigned.

Qualifications

1. Must meet the Company's requirements as to General Qualifications.

2. Must be able to meet the qualifications outlined in the Job Specification for Davis-Besse Plant Attendant and Davis-Besse Plant Operator.

3. Must satisfy the following or an equivalent combination thereof to be eligible for enrollment in the approved Davis-Besse training courses necessary for the certification of a Davis-Besse Reactor Operator as defined in the Davis-Besse Training
procedures:

a) 36 months of qualifying combined Power Plant experience from any of the following:
- Commercial or Nuclear experience;
- Academic credit:
  o 18 months for a Bachelor of Science degree or equivalent in Engineering, Engineering Technology, or related sciences;
  o 18 months for a Professional Engineers License;
  o 9 months for an Associate's degree or equivalent in Engineering, Engineering Technology, or related sciences;
- Military nuclear experience beyond initial (i.e., completion of Navy Prototype) training; 1 month credit for every 2 months of military nuclear experience
- AND

b) ANY of the following:
- Previously fully-qualified Non-Licensed Operator assignment at Davis-Besse;
- 12 months in a fully-qualified Non-Licensed Operator at another Pressurized Water Reactor (PWR) facility;
- 6 months as an ACTIVE licensed Reactor Operator at another PWR facility; or
- 24 months Reactor Operator equivalent experience as a United States Navy Reactor Operator, Engineering/Propulsion Plant Watch Supervisor or Engineering Officer of the Watch/Propulsion Plant Watch Officer.

4. Must be able to obtain and hold a State of Ohio Stationary Engineers License.

5. Successful completion of EEI POSS C/MASS Test.


Benefits, Compensation & Workforce Diversity

At FirstEnergy, employees are key to our success. We depend on their talents to meet the challenges of our changing business environment. We are committed to rewarding individual and team efforts through our total rewards philosophy which includes competitive pay plus incentive compensation, a company-sponsored pension plan, 401(k) savings plan with matching employer contribution, a choice of medical, prescription drug, dental, vision, and life insurance programs, as well as skills development training with tuition reimbursement. Please visit our website at www.firstenergycorp.com to learn more about all of our employee rewards programs. FirstEnergy proudly supports workforce diversity. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with a disability. No recruiters or agencies without a previously signed contract. Unable to sponsor or transfer H-1B visas at this time.

Safety

Safety is a core value for FirstEnergy and is essential to all of our business activities. We ensure employees have the tools, information, and processes to perform their duties in a manner that assures safety for themselves, their co-workers, our customers and the public. Our goals are to provide a safe work environment, to maintain an accident-free, injury-free workplace, and to promote and maintain public safety. To meet these goals, we dedicate ourselves to achieving world-class safety standards.

Position Classification

Bargaining Unit
Employment Type
Full-time

Facility Site
Davis-Besse Nuclear Plant - OH

City
Oak Harbor

FirstEnergy Human Resources Team

Interested individuals need to apply online at: www.firstenergycorp.com. Once on the website, click Careers, then Search Jobs; then select Oak Harbor in the City field, and then apply to Davis-Besse Reactor Operator Trainee - Reference Code 50664780-E. Application deadline date is 8/12/15. We are striving for a start date of 10/5/15 for successful candidates.