Risk Control Trainee Program Description

CNA’s Risk Control Trainee Program offers a rewarding career path for individuals interested in working for a company that provides hands on experience and unique opportunities.

As a Risk Control Trainee, you will have access to professional skills development, productivity courses, and interaction with other trainee programs. Our curriculum provides:

- Conduct risk assessments, developing products and tools, and delivering services to help businesses sustain their financial strength by managing risk

- Dedicated expertise and focused execution in equipment breakdown, ergonomics, industrial hygiene, fleet, products liability, general liability, property, workers’ compensation, healthcare, professional liability, management liability and nonmedical professional liability (lawyers and accountants)

- Provides insurance and technical training, so participants can acquire the skills and build the expertise needed to become a risk control consultant

- Exposure to multiple lines of business through a formal mentoring program

- A unique opportunity to interact with senior leadership

- A working relationship with critical enterprise-wide support function, opportunity to work toward certifications (i.e. UL RRE)

Risk Control consultants serve CNA’s primary industries including construction, manufacturing, technology, healthcare, professional services and financial institutions by developing products and tools, and deliver services to help sustain their financial strength by managing risk. The CNA Risk Control Trainee Program provides insurance and technical training so participants can acquire the skills and build the expertise needed to become risk control consultants. As a trainee, you will start your career at a CNA branch office, learning about insurance, introduced to working in a corporate environment, and gain experience with dealing with unique customer settings. Our effective career pathing programs, including our leadership tracks, offer you the opportunity to grow your career at CNA.

Required Knowledge, Skills, and Experience

- Bachelor’s degree; equivalent experience will be considered

- Minimum 3.0 GPA

- Leadership and teamwork skills

- Exceptional communication skills, verbal and written

- Excellent interpersonal skills, including an ability to influence, overcome obstacles, and develop positive business relationships

- Technical aptitude and organizational skills
• Decision-making skills
• Strong ability to identify, analyze and solve problems
• Ability to adapt quickly to change
• Knowledge of Microsoft Office Suite
• Bilingual skills desired
• Interest in the Insurance Industry
• Ability and willingness to travel
• Must be legally authorized to work in the United States without sponsorship now or in the future
• Have a valid driver’s license

* Specific lines of business have additional requirements for the Risk Control Trainee Program

**Pro Commercial (Management and Professional Liability)**
CNA’s Management and Professional Liability Risk Control consultants work with businesses to understand and mitigate their liability risks.

**Lawyer Trainee**
• Law degree
• Passed or scheduled to sit for the bar exam
• Interest in understanding risk factors related to professional liability, as well as relevant enterprise-wide risks
• Interest in developing risk management technical expertise and product specific knowledge to address risk factors

**Healthcare Trainee**
CNA’s Healthcare Risk Control consultants work with businesses to understand and mitigate their healthcare clinical risks.

Additional Qualifications
• Healthcare degree with a focus on clinical healthcare
• Interest in healthcare risk management
• Ability to pass the CPHRM (Certified Professional in Healthcare Risk Management)

**Equipment Breakdown Trainee**
CNA’s Equipment Breakdown Risk Control consultants work with insureds to evaluate high-value, hard-to-replace machinery and equipment, as well as the total operation, to identify hazards that may result in a failure or cause a loss.

Additional Qualifications
• Bachelor’s degree in engineering, science or mathematics
• Previous experience with pressure equipment involving its maintenance, construction, operation and/or repair
- Ability to understand industrial processes, electrical/mechanical equipment, boilers and pressure vessels
- Ability to pass National Board examination

**Commercial Lines (Property and Casualty) Trainee**

CNA's Commercial Lines Risk Control consultants work with insureds in a number of lines of coverages, including general liability, product liability, property, commercial auto, industrial hygiene and workers' compensation to apply industry knowledge to manage risk, work with predictability models, and control loss and increase profitability.

Additional Qualifications:
- Bachelor's degree in occupational health and safety (fire protection, industrial hygiene, ergonomics), engineering, insurance/risk management or other technical areas
- Ability to understand Commercial Property and Casualty processes and risk management
- Ability to pass the CLCS (Commercial Line Coverage Specialist)

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