

**Maritime College
College Council Meeting
Monday, April 4, 2022
Meeting Minutes**

TO: College Council

SUBJ: College Council Meeting Minutes for April 4, 2022

Convened Open Session: At 2:00 PM the College Council Chair convened the open session meeting of the College Council. Per section 103 (f) of the Public Officers' Law, the meeting was broadcast live utilizing Zoom.

Council Members Present: Tom Higgins (Chair), Jesus Fanilla, Christina Liviakis Gianopulos, William Jefferson, Deborah Kravchuk, Matthew Nolty, Benjamin Voce-Gardner, and Susan Wayne.

Council Members Not Present: N/A

President's Cabinet Present: Michael Alfultis, Mark Woolley, Jennifer Waters, Roxanne Thompson, Mark Woolley, Douglas Hasbrouck, Morgan McManus, Lu-Ann Plaisance, Odalis Mino, Rohan Howell, Will Imbriale, and Catie Hanft.

Public Attendance Count: (Zoom)

The Chair opened the meeting at 2:00 PM and welcomed the new College Council Member Benjamin Voce-Gardner.

Old Business: Approval of College Council Meeting Minutes for February 7, 2022

The chair asked that a motion be made to approve the minutes from the February 7, 2022 College Council meeting. The motion to vote to approve the minutes was made and seconded. The Council unanimously approved the minutes.

New Business:

President's Update (Michael Alfultis, President)

- Middle States Commission on Higher Education (MSCHE) Evaluation Team Visit: The MSCHE Evaluation Team visit took place from March 20 to 23, 2022.
 - Based upon the judgment of the team, Maritime College meets the Middle States Commission on Higher Education (MSCHE) Standards and Requirements of Affiliation:
 - Based on a review of Maritime College's Self-Study Report, evidence, and interviews with the institutional constituency
 - No findings of non-compliance, recommendations, or requirements
 - Collegial advice offered for the College to consider

- The team offered recognition of accomplishments, progress, and/or exemplary/innovative practices for each standard
 - Formal report and final action from the Middle States Commission this summer
 - The report will guide us as we progress toward the goals and objectives articulated in our current strategic plan and inform the development of our next plan
- The President provided an update on the three Strategic Imperatives: Increase Enrollment, Improve Climate, and Meet Industry Needs:

Increase Enrollment

- Enrollment has been declining steadily since the Fall of 2020. Two reasons: The declining number of high school graduates and COVID.
- For Fall 2022, we are trending above Fall 2021 for applications, accepted students, and deposits. However, we are below Fall 2020.
- The entire SUNY System is below Fall 2020 numbers except for the University centers.
 - System: -4.3%
 - University Centers: +4.7%
 - University Colleges: -10.8%
 - Technology Colleges: -21.3%
 - Maritime College: -7.8%
- Reversing enrollment trends is an “All Hands On Deck” effort. Faculty and staff play a critical role in both recruiting and retaining students. This includes:
 - Recruitment
 - Participation in recruiting events
 - Active engagement with key prospects
 - Coordination with Admissions
 - Retention
 - Must acknowledge disruption of COVID on students’ learning
 - Must adjust to the students
 - Additional investment in admissions and student service

Improve Climate

- External Regimental Review
 - The Committee submitted the final report on 24 February 2022; Report includes recommendations for improving the Regiment in five areas per their charge: Organizational Structure, Pride and Esprit De Corps, Leadership Development, Career Preparation, and Climate and Culture
 - Next steps
 - Regimental Review of Recommendations and prioritization of recommendations (near, mid, and long term)
 - Develop Corrective Action Plan

- EMBARC
 - State Maritime Academies submitted EMBARC plan for SMAs for the upcoming 2022 cadet shipping term, while the federal EMBARC program is being more fully developed and implemented
 - The SMAs agree that any EMBARC-applicable vessels carrying cadets must be EMBARC approved. MARAD will provide the SMAs with the list of EMBARC-applicable vessels designated by MARAD
 - The plan also recognizes that SMAs must comply with state and federal laws related to SASH that apply to non-federal institutions, including Title IX and Clery Act
 - Appendices outline additional unique steps that each State Maritime Academy is taking to educate and prepare cadets for sea term and provide support for cadets while at sea
 - Future changes to EMBARC may occur due to proposed language in the Federal Register

Meet Industry Needs

- To better understand the needs of industry and how we can improve our curricula, we held five Faculty Industry Colloquia with 13 industry speakers. The focus of these sessions was:
 - What are the drivers of change that concern you in the near term? Long-Term?
 - What changes and new opportunities do you foresee coming within the maritime industry due to these changes?
 - What knowledge and skills will the future workforce need?
 - The College also hosted the McNeill Engineering Lecture (about the Salvage of the Golden Ray) and several library lecture series.
 - The President also update the Council on our the College's Offshore Wind initiatives.
- 2021-2022 Year in Review: The President updated the Council on the construction of the new training vessel. We are observing rapid progress with each visit to Philly Shipyard.
 - By April, every portion of Empire State VII will be in some construction phase (Phase 04 Section Building to Phase 14 Final Outfitting). The hull and superstructure will be erected this summer.
 - Launch scheduled for September. Three ships will then be under construction!
 - Dock trial scheduled for January 2023 (one year!).
 - Contract delivery date: April 2023.
 - Empire State VI is tentatively scheduled to be towed from campus in Fall 2022.

- Upcoming Events: The Council provided a list of upcoming events, including:
 - Thursday, May 5
 - 11:00 AM: NROTC Commissioning Ceremony, St. Mary's Pentagon
 - 1:00 PM: Faculty/Staff End of Year BBQ, Quarters 1
 - 5:00 PM: Senior Toast, Quarters 1
 - 6:30 PM: Senior Awards Dinner, Special Events Room
 - Friday, May 6
 - 11:00 AM: NROTC Commissioning Ceremony
 - 9:00 AM: Veteran and Military Award Ceremony, St. Mary's Pentagon
 - 10:00 AM: Commencement Ceremony – School of Business, Science, Humanities
 - 2:00 PM: Commencement Ceremony – School of Engineering
 - School of Maritime Education & Training

Adjournment of Open Session: The motion was made and seconded to adjourn the open session and move to executive session. The Council unanimously approved the motion to move to an Executive Session. The open session was adjourned, and the Council moved to Executive Session.