

OUR GUIDING PRINCIPLES

VISION

We are the world's foremost maritime educational institution, setting the standard in training, innovation, and leadership development for the global maritime industry.

MISSION

We forge adaptive and critical-thinking leaders ready for the evolving global maritime industry.

CORE VALUES

LOYALTY

We are courageous and focused, determined to face challenges and obstacles with unwavering resolve. Honest and moral, we actively seek opportunities to support and uplift others, going beyond expectations to make a positive impact on the lives around us.

VALOR

We possess a strong sense of duty and a deep commitment to our classmates, colleagues, family, friends, and Maritime College. We accept the responsibility as the dedicated stewards of the college, entrusted with its legacy and future.

LEADERSHIP

We consistently strive for excellence and uphold the highest standards of integrity in all that we do. We are committed to uplifting others, empowering them to reach their full potential while ensuring the collective success of the team.



A MESSAGE FROM THE PRESIDENT

Maritime College Family,

I am proud to present **THE Maritime College Strategic Voyage Plan**—a forward-looking, mission-aligned roadmap designed to guide our institution into the future. This plan is the product of a thoughtful and inclusive process led by the Planning, Budget, and Assessment Committee (PBAC), with input from faculty, staff, students, alumni, and stakeholders from across the campus community. Through collaborative committee work, open town halls, and campus-wide engagement, we have crafted a strategic plan that truly reflects the shared aspirations, values, and vision of THE Maritime College.

Our updated Strategy—aptly named our **Voyage Plan**—builds upon the foundation of our 2018 Strategic Plan while adapting to the dynamic needs of today's maritime industry. It remains firmly anchored in our institutional **"Why"**. We believe American shipping and the global maritime industry are vital forces in New York, the United States of America, and a connected world. Their impact on trade, security, and sustainability drives us to innovate and lead in maritime education, creating solutions that shape a better future. Our approach to maritime education is distinguished by exceptional, small-classroom instruction; applied learning in state-of-the-art labs, simulators, and aboard our training ship; and real-world, hands-on experiences on land and at sea.

We are guided by our unwavering **Core Values: Loyalty, Valor, and Leadership**. These are more than guiding principles. They are embedded in our daily decisions, actions, and the culture we cultivate. These values define who we are and who we aspire to be as an institution and as individuals shaping the future of Maritime College and the global maritime industry.

This Strategic Voyage Plan is more than a document—it is a living framework for action. A compass that points us toward excellence, a tool that creates opportunities, and a call to act—because good intentions won't build the future. Action will.

As we set our sights on the horizon, our mission has never been more urgent, and our purpose never more profound. I invite every member of the Maritime College community to take an active role in this journey. Together, we will prepare the next generation of maritime leaders and solidify our place as the national and global leader in maritime education.

With gratitude for your commitment and partnership,

Rear Admiral John A. Okon
USN (Ret.), USMS



Students First – Maritime Always.

VOYAGE PLAN

2026 STRATEGIC PLAN

